



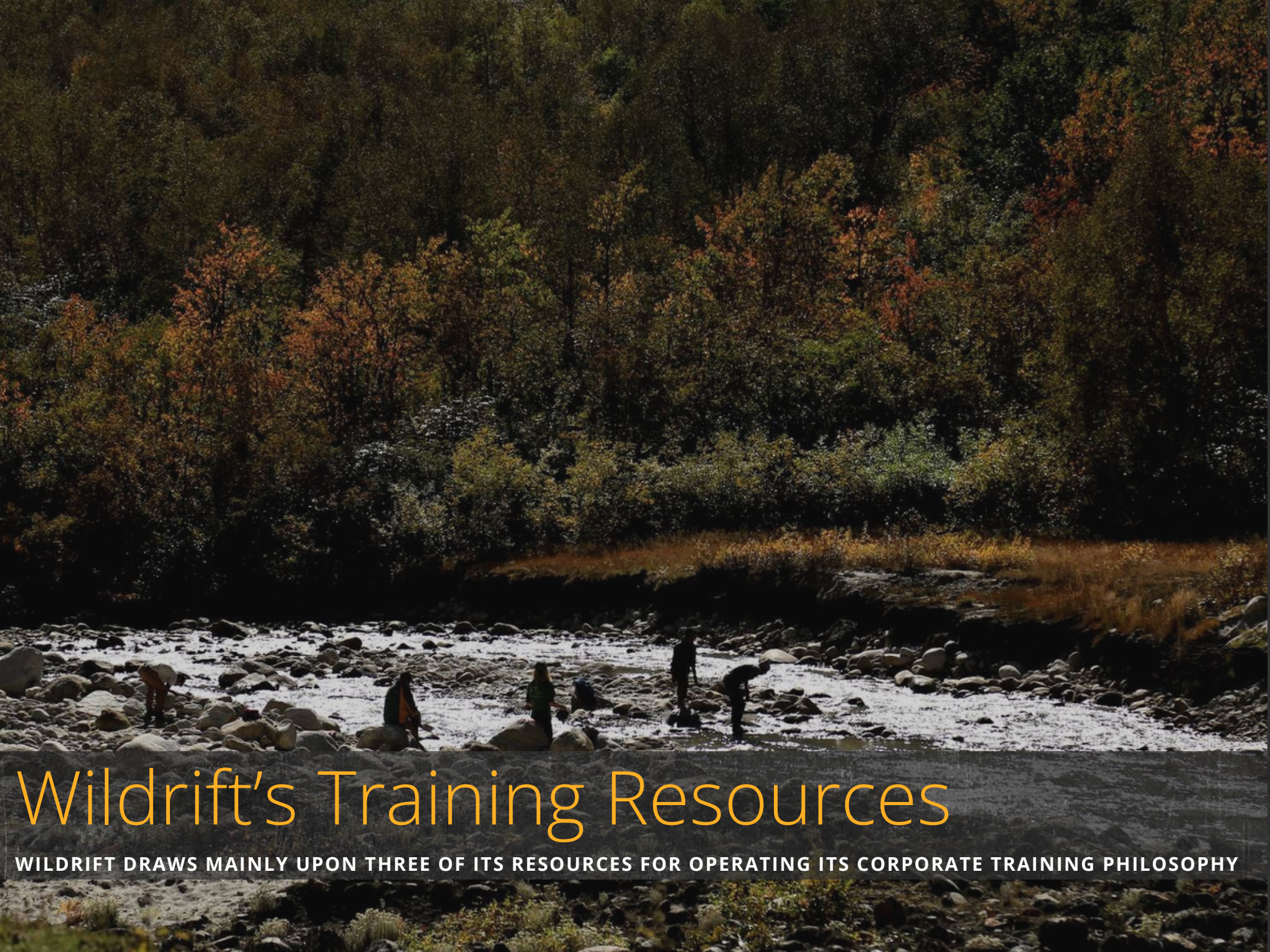
Wildrift Outbound

Ideas that make a difference to people, their lives, their work ethos

Introduction

Wildrift Adventures provides a meaningful platform to corporates seeking outbound training for their human resource. Working in tandem with the corporate's training department, Wildrift helps design training programmes in the outdoors. The training modules are designed through a creative use of the resources afforded by Wildrifts' campsites and meet corporate training needs in a wide range of organizational culture and individual development related behavioural training.





Wildrift's Training Resources

WILDRIFT DRAWS MAINLY UPON THREE OF ITS RESOURCES FOR OPERATING ITS CORPORATE TRAINING PHILOSOPHY



The setting of Wildrift camps

provides both an exciting training environment and a context that lends itself readily to theme-based training modules. Our camps are located amidst hills, trees, forest, birds, wildlife, lakes and rivers. The unfamiliar settings help get out of the usual expectations and comfort zones. The camps design readily promotes the team to come together with opportunities for informal interactions.



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The activity options that Wildrift offers

(including rock climbing, mountain bicycling, trekking, swimming and kayaking) are increasingly being accepted as potentially useful ways of alternative behavioral training. Depending upon the interest and fitness of participants these are used as a basis for designing customised training exercises (depending on the client's wider training strategy) on team building, leadership, communication, etc., in conventional and not so conventional ways.

The facilitators are from the organisation itself

and have been facilitating corporate programmes at Wildrift's sites for the last two decades for a wide range of corporates and institutions. All training related setups, equipment and experienced/trained co-facilitators are in house ensuring an optimized training time along with stringent safety standards.



WILDRIFT OUTBOUND

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Josh - what you bring to the table

Your contribution to the team work

The positive encouraging, supportive energy

Being pro-active/ willingness to take up more

To try the "new"

Innovation / creative ideas

Speak up environment

Executing speedily

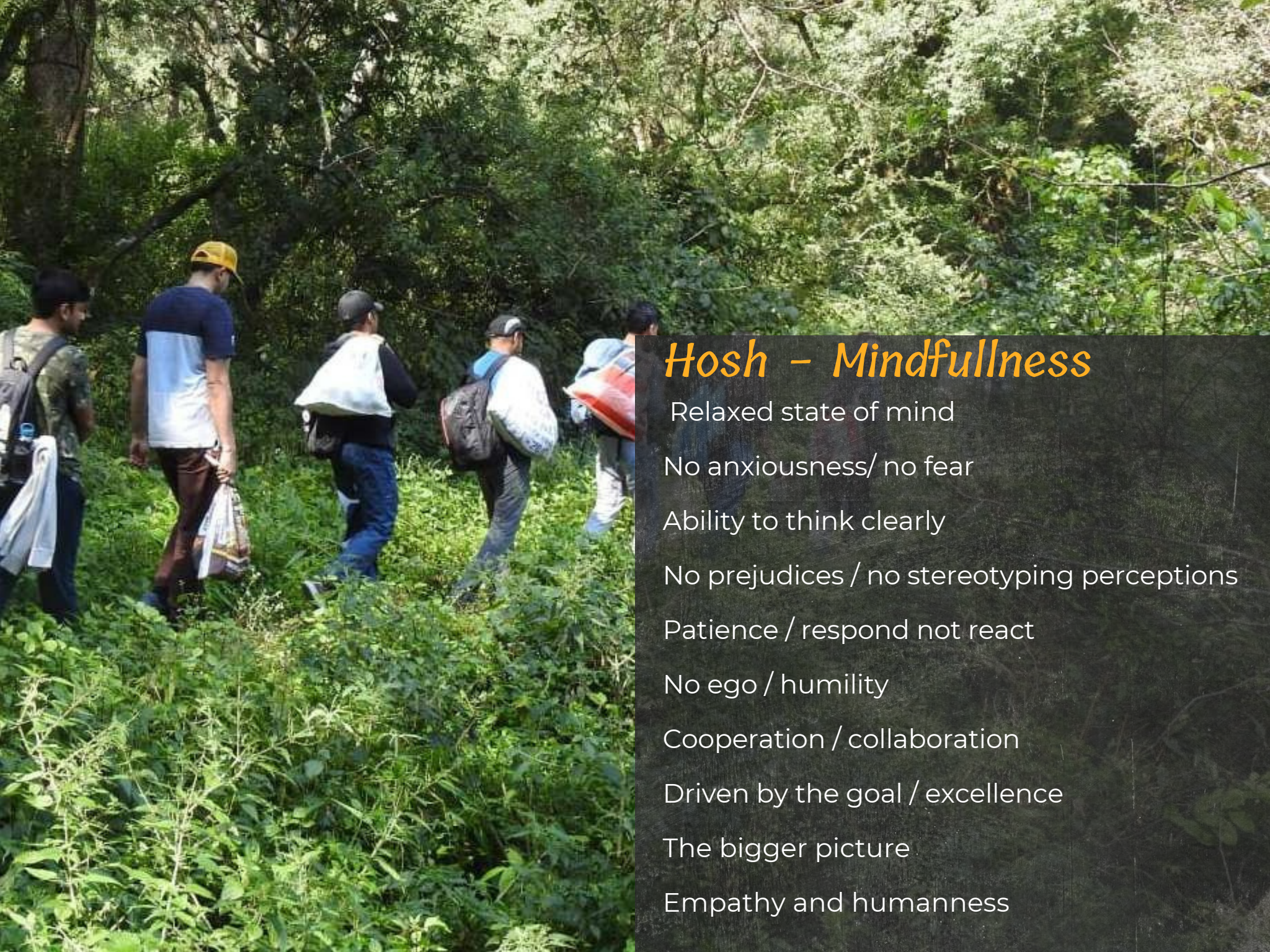
Fact based/ courageous decisions

Taking initiative

Meet your potential

Resourcefulness/ finding the way





Hosh – Mindfulness

Relaxed state of mind

No anxiousness/ no fear

Ability to think clearly

No prejudices / no stereotyping perceptions

Patience / respond not react

No ego / humility

Cooperation / collaboration

Driven by the goal / excellence

The bigger picture

Empathy and humanness

Training Method



Wildrift Outbound facilitation generally encourages people to reflect and share their experience after completing each module. The sharing session is very open (facilitation of making people comfortable to be able to speak freely) leading people to realize what needs to change for them to be able to be where they want to be. There are no pre-fixed templates.

A hiker with a large backpack and trekking poles is walking away from the camera on a dirt path in a forest. The hiker is wearing a hat and dark clothing. The path is surrounded by trees and foliage, and the lighting is somewhat dim, suggesting a shaded forest environment.

Wildrift training packages make extensive and creative use of the setting and activity resources of its adventure camps.

Each thematic module consists of the following essential components:

- an exercise designed to meet learning objectives through the use of one or more of the various camp activities (rock-climbing, kayaking, hiking, bird-watching etc) and/or the camp setting (lakes, forest, trees, camp-site).
- a mini-lecture type briefing before the exercise
- a discussion for debriefing after the exercise

It may include the following additional components:

- mini-debates (transferable to meal times, waiting time-fillers, etc)
- ice-breakers and/or energisers (designed in the spirit of “camp games” in tune with the learning objectives of a particular module)

Customized Training Programmes:

The training is based on the specific needs of the client.

We work with key functionaries in the company to assist in identifying the areas for training and then develop customized programmes. Apart from a detailed pre-training need assessment, the programme also includes extensive post-training feedback and overall evaluation.



Generic Team Building and Bonding Programmes:

Wildrift's generic (un-customised) out-door training package on team building is designed to sensitise participants to various issues of teamwork at different stages of a team's life cycle. The setting and activity options afforded by the campsites are used effectively to create modules with high experiential learnings and the team returns stronger and rejuvenated as never before. The trainings are designed a. (management levels)

Logistics

Our camps have accommodation in Safari tents and delicious meals are provided. We take care everything from travel to transfers (including train tickets if required).



Companies



Google, BEL, Rotomag, The Smart Cube, Yatra, ITC wills sport, Keventers, AECOM, Center of Aviation, Wazir, Hindustan Times, NIFT (Delhi), IMT (Nagpur) and many more.



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